# HRA SERVICES OVERVIEW



## IS A HEALTH REIMBURSEMENT ARRANGEMENT (HRA) RIGHT FOR YOUR CLIENTS?

• We have easy-to-understand communication tools to explain how HRAs can save your clients and employees money, including the significant tax advantages that these plans can provide.

#### ARE YOU WORRIED ABOUT LEGAL COMPLIANCE?

• We have all the information to remain compliant under Section 105 and avoid the penalties associated with noncompliance.

#### DO YOU WANT HELP IMPLEMENTING AN HRA PROGRAM?

• Our step-by-step timetable, which includes plan design information for your clients and educational flyers for employees, will help you roll out your HRA.

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#### **EMPLOYER EDUCATION**

The Benefits Insights series serves as a reliable resource for all types of HRA-related topics and provides your clients with answers.

#### **COMPLIANCE**

Avoid making costly mistakes with employer-sponsored HRA plans. Review the comprehensive Compliance Overviews focused on HRA legislation and regulations.

### PLAN DESIGN AND ADMINISTRATION

Review professionally written articles and annually updated benchmark data to learn more about HRA plan designs.

#### **EMPLOYEE COMMUNICATIONS**

Communicating with employees about plan options and details is important, but it's not as simple as it seems. Choose from hundreds of customizable articles, posters, emails and presentations to communicate this new plan offering to employees.

#### **EMPLOYEE EDUCATION**

Employers are ultimately responsible for educating their employees about the health coverage options they offer, including HRAs. Use easy-to-read, customizable guides and articles to educate employees and fulfill your responsibility to your clients.









